



Błonie, 06.06.2025

Reference Letter

I am pleased to provide this reference for Mr. Łukasz Kaczyński, an experienced and highly competent SAP FI/CO consultant.

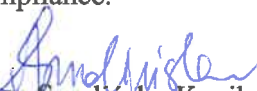
I have had the opportunity to work with Mr. Kaczyński over several years and have consistently appreciated his professionalism, reliability, and outstanding technical expertise. He has played a key role in supporting our SAP system, particularly in areas such as the implementation of JPK structures, the National e-Invoicing System (KSeF), material ledger, and the production settlement process. He also remains actively involved in maintaining and optimizing these areas.

In addition, Mr. Kaczyński configured and supported numerous automation processes within SAP, including automatic payments, vendor verification via the official VAT White List, daily import of exchange rates from the National Bank of Poland, and preparation of reports in line with capital group requirements. He has also contributed significantly to the month-end closing processes.

Over time, he has helped adapt the system to both regulatory changes and the evolving needs of our organization. His in-depth understanding of Polish financial and accounting specifics in SAP has been invaluable, especially in areas that were overlooked during the original implementation.

Łukasz is quick to react in emergency situations and excels at identifying the root causes of problems. He communicates solutions clearly and implements them effectively. His engagement and professional attitude make him a vital part of our financial operations.

I highly recommend Mr. Łukasz Kaczyński to any organization seeking not only a skilled and dependable SAP expert but also a partner in long-term system development and compliance.


Anna Smolińska-Kopik

Chief Accountant